

JIIT NOIDA

Internal Complaints Committee (ICC)

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Annual Report 2021-22

1. **The composition of ICC is as follows:**

- (a) Prof. Alka Sharma--- Presiding Officer
- (b) Col. Sharad Rastogi (Retd)----Secretary
- (c) Dr. Sangeeta Mittal—Faculty Member
- (d) Dr. Ekta Srivastava –Faculty Member
- (e) Dr. Geeta Kumar –External Member
- (f) Ms Meenakshi Sharma--Non-Teaching Member
- (g) Ms Shilpi Gaur--Non-Teaching Member
- (h) Rahul Malik (Enrolment: 9919103126)—Student Member
- (i) Alina Hota (Enrolment No: 9918102023)—Student Member
- (j) Mehul Porwal (Enrolment No. 19803004)---Student Member
- (k) Prerna Praveen (Enrolment No. 19102203)---Student Member

2. **Events.** Details of the events held are as under:

- (a) 24 September 2021 – The meeting was held in Online mode. The Chairman advised all members about the safety protocols that have been mandated by the Central / State Govt for COVID-19 and wished every one good health. The following issues were discussed.
 - (i) Precautions to be taken by students during online and offline activities particularly by the female students.
 - (ii) Reporting of cases to be encouraged.
 - (iii) Members were advised to share the details of ICC committee with the students admitted in current academic year i.e. 2021-22.
- (b) 16 February 2022 – The meeting was held in Online mode. The meeting was being held with the commencement of Even Semester 2022. The

Chairman conveyed her wishes to all members. The members were advised to follow all safety precautions for COVID-19. The following issues were discussed.

- (i) A review of the programs conducted in Odd Semester 2021 was done.
 - (ii) In view of the commencement of offline classes it was advised to conduct offline programs along with online.
 - (iii) Students were advised to report any case of malicious mail/ SMS.
 - (iv) Precautions to be taken while using Social Media platforms.
 - (v) Committee members were advised to interact with faculty / staff / students to make them aware of the provisions of ICC.
- (c) Webinar on Women Cancers: Prevention and Life style choices was organized on 13 November 2021.
 - (d) An online Program on Creating awareness about Gender Sensitization, Internal Complaints Committee and Undertaking the oath on Balika Suraksha was conducted on 27 November 2021.
 - (e) A webinar on Gender Issues and Legal Rights was held on 02 December 2021. The speaker Advocate Sajesh Prasad listed and explained many laws that women in India should know to be aware of their legal rights.
 - (f) Online screening of the movie Indhradhanura Chhai was organized in association with SPICMACAY, Set in a small town in Odisha, the story highlighted through the lives, conflicts and interactions of three women from three different generations and focused on feminist perspectives.
3. On the occasion of International Women's Day, 2022, Gender Sensitization Committee, JIIT Noida organized an online competition on the Slogan/Creative Writing(Blog/Story/Poem) on the Theme: "Gender Equality Today for a Sustainable Tomorrow". To mark the day, a self defense workshop and a Yoga session was also organized in association with NSS.
 4. No cases were reported during the period. The details of the committee are available on the Institute's website and placed on the Notice boards in the campus.

Sd/-

Col Sharad Rastogi (Retd)

Secretary-ICC

10 May 2022

विद्या तत्त्व ज्योतिसमः

JIIT NOIDA

Internal Complaints Committee (ICC)

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Annual Report 2020-21

1. **The composition of ICC is as follows:**

- (a) Prof. Alka Sharma--- Presiding Officer
- (b) Col. Sharad Rastogi (Retd)----Secretary
- (c) Dr. Sangeeta Mittal—Faculty Member
- (d) Dr. Ekta Srivastava –Faculty Member
- (e) Dr. Geeta Malhotra –External Member
- (f) Ms Meenakshi Sharma--Non-Teaching Member
- (g) Ms Shilpi Gaur--Non-Teaching Member
- (h) Rahul Raparia (Enrolment: 9917102058)—Student Member
- (i) Alina Hota (Enrolment No: 9918102023)—Student Member
- (j) Swapnil Saxena (Enrolment No 07103277) —Student Member
- (k) Aditi Ganguly (Enrolment No. 17101005)---Student Member

2. **Events.** Details of the events held are as under:

- (a) 19 August 2020 – The meeting was held in Online mode. This was the first meeting post the lockdown. The Chairman advised all members about the safety protocols that have been mandated by the Central / State Govt for COVID-19 and wished every one good health. The following issues were discussed.
 - (i) Precautions to be taken by students during online activities specially by the Girl students.
 - (ii) Availability of Apps and sharing of personal details by students.
 - (iii) Reporting of cases of malicious mail/ SMS.
 - (iv) Members were advised to share the details of ICC committee with the students admitted in current academic year i.e. 2020-21.

(b) 25 January 2021 – The meeting was held in Online mode. The meeting was being held with the commencement of Even Semester 2021. The Chairman conveyed her wishes for a happy new year to all members. The members were advised to follow all safety precautions for COVID-19. The following issues were discussed.

(i) The aspects of sexual harassment of direct and implied nature were reiterated.

(ii) The issue of increased use of digital media and sharing of personal details by students was highlighted.

(iii) Students were advised to report any case of malicious mail/ SMS.

(iv) Precautions to be taken while using Social Media platforms.

(v) Committee members were advised to interact with faculty / staff / students to make them aware of the provisions of ICC.

(c) Three online workshops regarding gender sensitization were conducted for faculty members, non-teaching staff and students.

(d) A webinar on Women's Safety during Pandemic was held on 04 March 2021. The program discussed the issues related to women's mental health, triggers during Pandemic and possible solutions.

(e) An online poster making event on Women Empowerment was conducted. Students of B.Tech II year made a poster (digital) on the theme of Women empowerment exhibiting creative talent of the students along with their concern and thoughts. The students also shared awe inspiring quotes and stories on women empowerment.

(f) On the occasion of the International Women's day a Webinar on Innovative Strategy for Women Entrepreneurs was held on 8th March 2021. Jaypee Incubation and Innovation Center (JIIIC) in association with WIE IEEE affinity group, JIIT Noida organized the Webinar on 8th March 2021. Ms. Tithi Tewari, CEO and Founder SmartVizX, Co-creator Trezi was the Guest Speaker for the event.

3. No cases were reported during the period. The details of the committee are available on the Institute's website and placed on the Notice boards in the campus.

Sd/-

Col Sharad Rastogi (Retd)

Secretary-ICC

15 March 2021

विद्या तत्त्व ज्योतिसमः

JIIT NOIDA

Internal Complaints Committee (ICC)

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Annual Report 2019-20

1. The composition of ICC is as follows:

- (a) Prof. Alka Sharma--- Presiding Officer
- (b) Col. Sharad Rastogi (Retd)----Secretary
- (c) Dr. Sangeeta Mittal—Faculty Member
- (d) Dr. Ekta Srivastava –Faculty Member
- (e) Dr. Geeta Malhotra –External Member
- (f) Ms Meenakshi Sharma--Non-Teaching Member
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- (j) Swapnil Saxena (Enrolment No 07103277) —Student Member
- (k) Aditi Ganguly (Enrolment No. 17101005)---Student Member

2. Events.

- (a) Details of the events held are as under:
 - (i) The meeting started with a welcome note by the Presiding Officer Prof. Alka Sharma and a brief introduction of all members of the committee.
 - (ii) It was informed that for creating awareness regarding gender sensitization various workshops have been conducted separately for Faculty members, Non-Teaching Staff and students.
 - (iii) Minor changes were suggested in the draft of ICC Guidelines by the members and the official email for registering the complaint was added to the draft.
 - (iv) The draft was approved by all the members present in the meeting
 - (v) It was suggested that awareness drives should be conducted regarding the ICC for all stakeholders of JIIT.
 - (vi) It was agreed that many activities for Gender Sensitization would be conducted at Sec 62 campus and Sec 128 campus in coordination with NSS.

- (vii) It was decided that the Gender Sensitization Policy along with the Complaint Form would be uploaded on the website.
- (viii) It was agreed that awareness regarding the ICC would be done through Annual Fests, Hubs, Posters etc.
- (b) A workshop on Gender Sensitization was organized on 24 October, 2019 by ICC for the Faculty members. The aim was to disseminate detailed aspects of Internal Complaints Committee (ICC) and the complete Redressal Mechanism at JIIT.
- (c) A street play 'Dastak' on Gender Sensitization was organized in association with Sukhmanch Theatre Group on 15 November 2019. The play was followed by a discussion wherein the students interacted with the team members about different issues and the views regarding the same.
- (d) On the occasion of the International Women's day, 2020 various programs were conducted by ICC in association with Gender Sensitization Unit like street plays by Abhivyakti, cultural programs etc highlighting the bias in the society followed by a detailed discussion on Gender sensitization and the Sexual Harrassment of Women at Workplace Act 2013 and its implementation at JIIT.
- (e) A Gender Sensitization workshop for the Non-Teaching Staff at JIIT was organized on March 7, 2020 with an aim to sensitize the Non-teaching staff regarding gender issues and to create awareness about Internal Complaints Committee (ICC) and Policy on Sexual Harassment (POSH) at the Workplace
3. No cases were reported during the period. The details of the committee are available on the Institute's website and placed on the Notice boards in the campus.

A meeting of Internal Complaints Committee - ICC was held on January 16, 2020 at 12:30 PM in VC's Conference Room, ABB-3, JIIT, Noida. ICC members were discussed and appreciated all the events conducted by Gender sensitization committee for session of 19-20 .ICC also approved the plan of action for next session.

Sd/-

Col Sharad Rastogi (Retd)
Secretary-ICC

28 March 2020