

**Detailed Syllabus**  
**Lecture-wise Breakup**

<b>Course Code</b>	<b>15B1NHS431</b>	<b>Semester : EVEN</b>	<b>Semester IV Session 2021-2022</b> <b>Month: February 2022 to June 2022</b>
<b>Course Name</b>	<b>Introduction to Literature</b>		
<b>Credits</b>	<b>3</b>	<b>Contact Hours</b>	<b>3 (2-1-0)</b>

<b>Faculty (Names)</b>	<b>Coordinator(s)</b>	Dr. Monali Bhattacharya (Sector 62) & Dr. Ekta Srivastava (Sector 128)
	<b>Teacher(s) (Alphabetically)</b>	Dr. Ekta Srivastava , Dr. Monali Bhattacharya

<b>COURSE OUTCOMES</b>		<b>COGNITIVE LEVELS</b>
<b>C206-5.1</b>	Understand figurative language to demonstrate communication skills individually and in a group.	CL-2 Understanding
<b>C206-5.2</b>	Develop a critical appreciation of life and society through a close reading of select texts.	CL-3 Applying
<b>C206-5.3</b>	Analyse a literary text thematically and stylistically and examine it as representing different spectrum of life, human behavior and moral consciousness of society.	CL-4 Analysing
<b>C206-5.4</b>	To interpret Literature as reflection of cultural and moral values of life and society.	CL-5 Evaluating

<b>Module No.</b>	<b>Title of the Module</b>	<b>Topics in the Module</b>	<b>No. of Lectures for the module</b>
<b>1.</b>	Introduction to Literature & Genres	Introduction Literary Genres Literary Devices Learning Communication Skills through Literature	5
<b>2.</b>	Poems	On His Blindness: John Milton My Last Duchess: Robert Browning "Hope" is the thing with feathers: Emily Dickinson A Prayer before Birth: Louis MacNeice Goodbye Party for Miss Pushpa T.S.: Nissim Ezekiel	6
<b>3.</b>	Prose & Short Stories	The Spectator Club: Richard Steele Evidence: Isaac Asimov Toba Tek Singh: Saadat Hasan Manto	6
<b>4.</b>	Plays & Drama	Andher Nagari Chaupat Raja: Bhartendu Harishchandra  The Characters of Macbeth & Lady Macbeth as Universal Characters.  Arms & The Man: G B Shaw	7
<b>5.</b>	Novel	To Sir With Love: E.R. Braithwaite	4

<b>Total number of Lectures</b>		28
<b>Evaluation Criteria</b>		
<b>Components</b>	<b>Maximum Marks</b>	
T1	20	
T2	20	
End Semester Examination	35	
TA	25 (Assignment, Project and class description )	
<b>Total</b>	<b>100</b>	

**Project Based Learning:**

The students take up a project in a group of 4-5. The Project consists of 2 components: A Digital Poster & a Report. The students pick a text (Novel /Play) of their choice which has not been covered in the syllabus. The analysis of the text is to be submitted in the form of a Narrative Digital Poster. The analysis should include: Introduction, Objectives/Research Questions, Background Study / literature review, Method/ Discussion(Themes, Narrative Structure, Plot in the context of Conflicts, Freitag’s model and any 3 Major Literary Devices used by the writer and application of Psychoanalysis) & Analysis. The students should identify the themes in context of the following: a) Different spectrum of life as explored in the text b) Human behavior as exhibited in the text c) Cultural aspects as portrayed in the text d) Moral consciousness of an individual and the society as analysed in the text. The project includes a brief 2-3 pages report which should highlight the following: a) The Names of the team members along with individual contribution in the whole. b) The channels undertaken for team coordination and for remote collaboration. c) Challenges faced and Lessons learnt in virtual coordination/communication. d) Rationale for choosing the particular text. e) Abstract of the entire poster in 250 words, highlighting introduction, objectives, methodology adopted, discussion, analysis and conclusion. f) Learning of the team from the poster based project work done. g) Relevance of the findings/ study for the society and future h) Limitations of the study done.

Recommended Reading material:	
1	John E. Eck, ‘ <i>Writing with Sweet Clarity</i> ’ 1st Edition. Routledge. 2022 <a href="https://doi.org/10.4324/9781003167532">https://doi.org/10.4324/9781003167532</a>
2	M.H. Abrams, Geoffrey Harpham ‘ <i>A Glossary of Literary Terms</i> ’, 11 <sup>th</sup> Edition, Cengage Learning, 2014,
3	Mark William Roche, ‘ <i>Why Literature matters in the 21<sup>st</sup> Century</i> ’, 1st Edition, Yale University Press, 2004.
4	E.R. Braithwaite, ‘ <i>To Sir With Live</i> ’, First Edition, Bodley Head, UK, 1959. Susie Thomas(Ed), "E. R. Braithwaite: 'To Sir, with Love' – 1959", Available at <a href="http://www.londonfictions.com">http://www.londonfictions.com</a>
5	Khalid Hasan ( Translator), ‘ <i>Saadat Hasan Maanto : Toba Tek Singh</i> ’ Reprint, Penguin Books, India, 2008.
6	G.B Shaw, ‘ <i>Arms &amp; The Man</i> ’, Paperback, 2013 <a href="https://onemorelibrary.com/index.php/en/?option=com_djclassifieds&amp;format=raw&amp;view=download&amp;task=download&amp;fid=10428">https://onemorelibrary.com/index.php/en/?option=com_djclassifieds&amp;format=raw&amp;view=download&amp;task=download&amp;fid=10428</a>
7	Anon, (a.n.d.). <i>The Spectator Club. Sir Richard Steele.</i> 1909-14. Available at: <a href="https://www.bartleby.com/27/7.html">https://www.bartleby.com/27/7.html</a>
8	<i>All poems online: <a href="http://www.poetryfoundation.org">http://www.poetryfoundation.org</a></i>
9	Wolfgang Clemen, ‘ <i>Shakespeare’s Soliloquies</i> ’, First Edition, Routledge, London, 1987.

**Detailed syllabus**  
**Lecture-wise Breakup**

<b>Subject Code</b>	<b>15B1NHS432</b>	<b>Semester: Even</b>	<b>Semester IV Session 2021-2022</b> <b>Months: from Feb.to June 2022</b>
<b>Subject Name</b>	<b>INTRODUCTION TO PSYCHOLOGY</b>		
<b>Credits</b>	<b>3</b>	<b>Contact Hours</b>	<b>(2-1-0)</b>

<b>Faculty (Names)</b>	<b>Coordinator(s)</b>	Dr. Badri Bajaj Dr. Amba Agarwal
	<b>Teacher(s) (Alphabetically)</b>	Dr. Amba Agarwal Dr. Badri Bajaj

<b>COURSE OUTCOMES</b>		<b>COGNITIVE LEVELS</b>
<b>C206-6.1</b>	Demonstrate a basic understanding of different perspectives and concepts of psychology	Understanding (Level 2)
<b>C206-6.2</b>	Apply the concepts of psychology in day to day life	Applying (Level 3)
<b>C206-6.3</b>	Examine the different theoretical perspectives and models of psychology	Analyzing (Level 4)
<b>C206-6.4</b>	Develop solutions for problems related to psychology using appropriate tools/models	Creating (Level 6)

<b>Module No.</b>	<b>Subtitle of the Module</b>	<b>Topics in the module</b>	<b>No. of Lectures for the module</b>
1.	<b>Introduction to Psychology</b>	Definition, Nature, and Scope of Psychology; Approaches: Biological, Psychodynamic, Behaviorist, and Cognitive. Methods: Experimental, Observation and Case study; Fields of application.	3
2.	<b>Basic Concepts</b>	Person, Consciousness, Behavior and Experience, Perception and learning	5
3.	<b>Memory</b>	Process of Memory: Encoding, Storage, Retrieval; Stages of Memory: Sensory, Short term and Long term	3
4.	<b>Motivation</b>	Motives: Intrinsic and Extrinsic Frame Work, Theories of Motivation; Techniques of Assessment of Motivations; Frustration and Conflict.	3
5.	<b>Emotions</b>	Concept, Development, Expression, Theories of Emotions.	2
6.	<b>Intelligence</b>	Nature, Theories, Measurement and Approaches - Genetic and Environmental	3
7.	<b>Personality</b>	Nature, Approaches, Determinants and Theories; Techniques of Assessment: Psychometric and Projective Techniques.	5
8.	<b>Psychology of Adjustment</b>	Psychological Disorders: Anxiety, Stress, Depression; Psychotherapies.	4
<b>Total:</b>			<b>28</b>

<b>Evaluation Criteria</b>	
<b>Components</b>	<b>Maximum Marks</b>
T1	20
T2	20
End Semester Examination	35
TA	25 (Project, Assignment, Quiz)

<b>Total</b>	<b>100</b>
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Project based learning: Students in a group will choose a research topic from the syllabi of psychology. Students will cover the following points to prepare project reports: Understanding of concept, related theories and perspectives; describe the relevance of the chosen concept for personal growth; discuss the application of chosen topic for their professional life; elaborate the relevance of the topic at group level and societal level. Discussions on these practical aspects will enhance students' understanding & application of concepts of psychology in day to day life.

<b>Recommended Reading material:</b> Author(s), Title, Edition, Publisher, Year of Publication etc. ( Text books, Reference Books, Journals, Reports, Websites etc. in the IEEE format)	
1.	R.A. Baron and G. Misra, Psychology, 5th Ed., Pearson, 2015
2.	S. Nolen-Hoeksema, B. L. Fredrickson, G. R. Loftus, and C. Luts, Introduction to Psychology, 16th Ed., Cengage Learning, 2014.
3.	S. K. Ciccarelli and G. E. Meyer, Psychology, Pearson, 5 <sup>th</sup> Ed., 2017.
4.	Clifford Morgan, Richard King, John Weisz, John Schopler, Introduction to Psychology, 7 <sup>th</sup> Ed., McGraw Hill Education, 2017.
5.	S. Pandit, Introduction to Psychology, 1 <sup>st</sup> Ed., SAGE Publications; 2022
6.	Gregory Feist and Erika Rosenberg, Psychology: Perspectives and Connections, 5th Ed., McGraw-Hill Education, 2021

**Detailed Syllabus**  
**Lecture-wise Breakup**

<b>Course Code</b>	<b>15B1NHS433</b>	<b>Semester EVEN</b> (specify Odd/Even)	<b>Semester IV Session 2020 -2021</b> MonthJan2021- June2021
<b>Course Name</b>	<b>INTRODUCTION TO SOCIOLOGY</b>		
<b>Credits</b>	<b>3</b>	<b>Contact Hours</b>	<b>3(2-1-0)</b>

<b>Faculty (Names)</b>	<b>Coordinator(s)</b>	Prof Alka Sharma
	<b>Teacher(s)</b> (Alphabetically)	Prof Alka Sharma

<b>COURSE OUTCOMES</b>		<b>COGNITIVE LEVELS</b>
C206-7.1	Demonstrate an understanding of sociological perspectives and concepts.	Remembering (C1)
C206-7.2	Explain the concept of social stratification and types of stratification as class, caste and gender.	Understanding (C2)
C206-7.3	Apply the major sociological perspectives, social concepts and methods in the systematic study of society	Applying(C3)
C206-7.4	Analyze the relevance of various social Institutionsand how it shapes and influences social interactions.	Analyzing (C4)

<b>Module No.</b>	<b>Title of the Module</b>	<b>Topics in the Module</b>	<b>No. of Lectures for</b>
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			<b>the module</b>
<b>1.</b>	Introduction	Emergence of Sociology- forces and historical background, nature and scope, relationship with other social sciences, difference between common sense and sociology, Major sociological perspective and methods, the sociological imagination	5
<b>2.</b>	Basic Concepts of Sociology	Society, Culture, Groups, sub-groups, Communities, Association, Organization, social interaction and social structure: status and role	4
<b>3.</b>	Social stratification	Stratification-concept, theories and type. Basis of stratification caste, class, gender and race, status and Roles	4
<b>4.</b>	Sociology of Institutions	Kinship, Family ,Religion, Education &Economy in Society	5
<b>5.</b>	Process of Change and Mobility	Concept, theories and Agents of Social Change, Process of Social Change in Indian Society: Sanskritization, Westernization, Modernization, Urbanization	6
<b>6.</b>	Politics and Society	Power, Elite, Bureaucracy, Pressure groups, Political parties, nation, state and civil society, protest, agitation and Social Movements	4
<b>Total number of Lectures</b>			<b>28</b>
<b>Evaluation Criteria</b>			
<b>Components</b>		<b>Maximum Marks</b>	
T1		20	
T2		20 (Project based)	
End Semester Examination		35	
TA		25 (Presentation, assignment, quiz and tutorial participation)	
<b>Total</b>		<b>100</b>	

Project: Each student will be assigned a project based on primary data collection through in-depth interviews with their parents, grandparents and other relatives. Topic of the project- the students will conduct a multidimensional analysis of their class with the Occupation, Education, Income, and Wealth variable, using their parents, grandparents, and themselves as examples to find out how do these variables relate to Social Class and social mobility? How has the Social Class of their family changed (or not) over the past three generations?

<b>Recommended Reading material:</b> Author(s), Title, Edition, Publisher, Year of Publication etc. ( Text books, Reference Books, Journals, Reports, Websites etc. in the IEEE format)	
<b>1</b>	Johnson, Harry M. <i>Sociology: a systematic introduction</i> . Routledge, 2013.
<b>2</b>	Rawat, H. K. <i>Sociology: basic concepts</i> . Rawat Publications, 2007.
<b>3</b>	Macionis, John J. <i>Society: the basics</i> . Pearson/Prentice Hall, 2009.
<b>4</b>	C. Wright. And Mills, <i>The Sociological Imagination</i> , Oxford: Oxford University Press, 1959.
<b>5</b>	Peter L Berger, <i>The Social Construction of Reality: a Treatise in the Sociology of Knowledge</i> . Garden City, New York: Anchor, 1966.
<b>6</b>	Conley and Dalton, <i>You May Ask Yourself: An Introduction to Thinking Like a Sociologist</i> , 2nd Ed, W. W. Norton & Company New York, 2011. ISBN: 0393935175 or 978-0393935172
<b>7</b>	Ballentine and Roberts, <i>Our Social World: Introduction to Sociology</i> , 4th Edition, Sage. 2013.
<b>8</b>	Robert Parkin and Linda Stone, (ed.). <i>Kinship and Family: An Anthropological Reader</i> , U.S.A.: Blackwell, 2000, selected chapters

**Detailed Syllabus**  
**Lecture-wise Breakup**

<b>Course Code</b>	15B1NHS434	<b>Semester:</b> Even	<b>Semester IV Session</b> 2021 -2022 <b>Month from</b> Jan 2022toJune 2022
<b>Course Name</b>	Principles of Management		
<b>Credits</b>	3	<b>Contact Hours</b>	2-1-0

<b>Faculty (Names)</b>	<b>Coordinator(s)</b>	Dr. Shirin Alavi
	<b>Teacher(s) (Alphabetically)</b>	Dr. Shirin Alavi

<b>COURSE OUTCOMES</b>		<b>COGNITIVE LEVELS</b>
C303-1.1	Describe the functions, roles and skills of managers and illustrate how the manager's job is evolving.	Understanding Level (C2)
C303-1.2	Examine the relevance of the political, legal, ethical, economic and cultural environments in global business.	Analyzing Level (C4)
C303-1.3	Evaluate approaches to goal setting, planning and organizing in a variety of circumstances.	Evaluating Level (C5)
C303-1.4	Evaluate contemporary approaches for staffing and leading in an organization.	Evaluating Level (C5)
C303-1.5	Analyze contemporary issues in controlling for measuring organizational performance.	Analyzing Level (C4)

<b>Module No.</b>	<b>Title of the Module</b>	<b>Topics in the Module</b>	<b>No. of Lectures for the module</b>
1.	Introduction to Managers and Management	Management an Overview: Introduction, Definition of Management, Role of Management, Functions of Managers, Levels of Management, Management Skills and Organizational Hierarchy, Social and Ethical Responsibilities of Management: Arguments for and against Social Responsibilities of Business, Social Stakeholders, Measuring Social Responsiveness and Managerial Ethics, Omnipotent and Symbolic View, Characteristics and importance of organizational culture, Relevance of political,legal,economic and Cultural environments to global business, Structures and techniques organizations use as they go international .	7
2.	Planning	Nature & Purpose, Steps involved in Planning, Objectives, Setting Objectives, Process of Managing by Objectives, Strategies, Policies & Planning Premises, Competitor Intelligence, Benchmarking, Forecasting, Decision-Making.	5
3.	Organizing	Organizing ,Benefits and Limitations-De-Centralization and Delegation of Authority, Authority versus Power ,Mechanistic Versus Organic Organization ,Common Organizational Designs, Contemporary Organizational Designs and Contingency Factors, The Learning Organization Nature and Purpose, Formal and Informal Organization, Organization Chart, Structure and Process, Departmentalization by difference strategies, Line and Staff	7

		authority- Benefits and Limitations-De-Centralization and Delegation of Authority Versus, Staffing ,Human Resource Inventory, Job Analysis , Job Description, Recruitment and Selection, Selection Tools Staffing, Managerial Effectiveness,Staffing, Training, Employee Performance Management, Compensation and Benefits, Contemporary Issues in Managing Human Resources .	
4.	Directing	Scope, Human Factors, Creativity and Innovation, Harmonizing Objectives, Leadership, Types of Leadership,Directing, Managers as leaders, Early Leadership Theories...Trait Theories, Behavioral Theories, Managerial Grid, Contingency Theories of Leadership,Directing ...Path Goal Theory, contemporary views of Leadership, Cross Cultural Leadership, Leadership Training, Substitutes of Leadership	4
5.	Controlling	Controlling, Introduction to Controlling System and process of Controlling, Requirements for effective control, The planning Contol link, The process of control, types of control The Budget as Control Technique, Information Technology in Controlling, Productivity, Problems and Management, Control of Overall Performance, Direct and Preventive Control, Financial Controls , Tools for measuring organizational Performance ,Contemporary issues in control Workplace concerns, employee theft, employee violence	5
<b>Total number of Lectures</b>			<b>28</b>

**Evaluation Criteria**

Components	Maximum Marks
T1	20
T2	20
End Semester Examination	35
TA	25 (Project, Attendance)
<b>Total</b>	<b>100</b>

**Project Based Learning:**The project is to be done in group size of 4-5 members each. Student groups can choose an organization from one of the following themes-Staffing and Controlling in a virtual world, Staffing and controlling in the Banking Sector, Staffing and Controlling and the IT industry, Staffing and Controlling in Hospitality/Telecom/Airlines, Staffing and Controlling in Logistics, Staffing and Controlling in International Business and Staffing and Controlling in Consulting. Study the staffing and controlling processes of the chosen organization. Students were asked to submit their research analysis in the form of a project report. This adds to the management related employability skills in an organization as staffing and controlling are important aspects of overall management function.

**Recommended Reading material:** Author(s), Title, Edition, Publisher, Year of Publication etc. (Text books, Reference Books, Journals, Reports, Websites etc. in the IEEE format)

1.	Koontz H, Weihrich H. Essentials of management: an international, innovation, and leadership perspective. McGraw-Hill Education; 10 <sup>th</sup> Edition 2018.
2.	Tripathi PC. Principles of management. Tata McGraw-Hill Education; 6 <sup>th</sup> Edition 2017.
3.	Principles of Management Text and Cases, Pravin Durai , Pearson ,2015
4.	Robbins, S.P. & Decenzo, David A. Fundamentals of Management, 7 <sup>th</sup> ed., Pearson, 2010

5.	Robbins, S.P. & Coulter, Mary Management; 14 ed., Pearson , 2009
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**Detailed Syllabus**  
**Lecture-wise Breakup**

<b>Course Code</b>	15B1NHS435	<b>Semester:</b> Even	<b>Semester Session:</b> 2021-22 <b>Month from:</b> Jan-June 2022
<b>Course Name</b>	Financial Accounting		
<b>Credits</b>	3	<b>Contact Hours</b>	3 (2-1-0)

<b>Faculty (Names)</b>	<b>Coordinator(s)</b>	Dr. Mukta Mani (Sec-62), Dr. Sakshi Varshney (Sec-128)	
	<b>Teacher(s) (Alphabetically)</b>	Dr. Mukta Mani, Dr. Sakshi Varshney	

<b>COURSE OUTCOMES</b>		<b>COGNITIVE LEVELS</b>
<b>C206-8.1</b>	Understand the basic concepts of Accounting.	Understanding level (C2)
<b>C206-8.2</b>	Apply accounting concepts for recording of business transactions.	Applying level (C3)
<b>C206-8.3</b>	Compare and reconcile the accounting records with other sources of information.	Analyzing level (C4)
<b>C206-8.4</b>	Evaluate the accounting records to identify and rectify the errors made during accounting process.	Evaluating level (C5)
<b>C206-8.5</b>	Construct the final accounts and cash flow statement of a business.	Creating (C6)

<b>Module No.</b>	<b>Title of the Module</b>	<b>Topics in the Module</b>	<b>No. of Lectures for the module</b>
1.	Introduction to Accounting	Meaning of Accounting, Objectives of Accounting, Understanding Company Management, Stakeholders versus Shareholders, Financial Reporting Standards, Financial Reporting	2
2.	Understanding Accounting Elements	Elements of Financial Statements- Assets, Current assets, Liabilities, Current liabilities, Equity, Income, Expenses, Accounting Equation	2
3.	Accounting Concepts	Business entity concept, Money measurement concept, Going concern, Consistency, Matching concept, Cost concept, Dual aspect concept, Materiality, Full disclosure, Generally Accepted Accounting Principles (GAAP)	2
4.	Journal Transactions	Journal, Rules of Debit and Credit, Compound Journal entry, Opening entry	2



5.	Ledger Posting and Trial Balance	Ledger, Posting, relationship between Journal and Ledger, Rules regarding Posting, Trial balance	3
6.	Rectification of Errors	Different types of errors, their effect on trial balance, rectification and preparation of suspense account	5
7.	Bank Reconciliation Statement	Meaning of Bank Reconciliation Statement, technique of preparing BRS, Causes of difference	2
8.	Final Accounts	Trading account, Profit and Loss account, Balance sheet, Adjustment entries	6
9.	Cash Flow Statement	Introduction of Cash Flow Statement, Classification of Cash inflows and Cash Outflows Activities, Elements of the Cash Flow Statement, Methods of Cash Flow Statement, Limitations Of Cash Flow Statement	4
<b>Total number of Lectures</b>			<b>28</b>

### Evaluation Criteria

Components	Maximum Marks
T1	20
T2	20
End Semester Examination	35
TA	25 (Project+ Class test/Quiz+ Class Participation)
<b>Total</b>	<b>100</b>

**Project Based learning:** Students form a group of 4-5 students. Each group is required to choose a company listed in Indian stock exchange and download its latest annual report. Students are required to describe the company, composition of board of directors, number of company's executives, independent directors, and background of independent directors. They are required to find out financing, investing and operating activities and examine the change in total assets, sales and net profit of the company. As per auditor's report, company's position and future plans for growth of the company is also analyzed.

**Recommended Reading material:** Author(s), Title, Edition, Publisher, Year of Publication etc. (Text books, Reference Books, Journals, Reports, Websites etc. in the IEEE format)

1.	Maheshwari, S. N., Maheshwari, S.K. Maheshwari, S.K., Financial Accounting, 6 <sup>th</sup> Ed., S. Chand & Sons Publication, 2018.
2.	Narayanswamy,R., Financial Accounting: A Managerial Perspective, 6 <sup>th</sup> Ed., Taxmann Publications, 2017
3.	Tulsian,P., Financial Accounting,1 <sup>st</sup> Ed., Pearson Education India,2002
4.	Bhattacharya, A., Financial Accounting for Business Managers, 4 <sup>th</sup> Ed., Prentice Hall of India,2012
5.	Weygandt.J., Kimmel, P., Kieso,D., Accounting Principles, 12th Edition, John Wiley & Sons,2015
6.	Barton,M., Bhutta, P.,S. O'Rourke,J.,Satyam Computer Services Ltd: Accounting fraud in India,London,SAGE Publications Ltd, 2017

### Detailed Syllabus

### Lecture-wise Breakup

<b>Subject Code</b>	15B11CI411	<b>Semester Even</b> (specify Odd/Even)	<b>Semester IV Session 2021 -2022</b> <b>Month from:</b> Feb 2022 to June 2022
<b>Subject Name</b>	Algorithms and Problem Solving		
<b>Credits</b>	<b>3</b>	<b>Contact Hours</b>	<b>3</b>

<b>Faculty (Names)</b>	<b>Coordinator(s)</b>	Dr.Tribhuwan Kumar Tewari (J62), Dr. Pulkit Mehndiratta (J128)
	<b>Teacher(s) (Alphabetically)</b>	J62 – Dr.Jyoti ,Dr. Suma Dawn, Dr. Taj Alam, Dr.Tribhuwan Kumar Tewari, Dr.Vivek Kumar Singh J128 – Dr. Krishna AsawaDr. Pulkit Mehndiratta,Dr. Shikha Mehta, Dr.Varsha Garg

<b>COURSE OUTCOMES</b>		<b>COGNITIVE LEVELS</b>
<b>C214.1</b>	Analyse the complexity of different algorithms using asymptotic analysis.	Analyze Level (Level 4)
<b>C214.2</b>	Select an appropriate data structure and apply related operations for a given problem.	Apply Level (Level 3)
<b>C214.3</b>	Apply algorithmic principles for solving a given problem.	Apply Level (Level 3)
<b>C214.4</b>	Identify, formulate and design an efficient solution to a given problem using appropriate data structure and algorithm design technique.	Create Level (Level 6)

<b>Module No.</b>	<b>Subtitle of the Module</b>	<b>Topics in the Module</b>	<b>No. of Lectures for the module</b>
<b>1.</b>	Introduction	Introduction to problem solving approach; Asymptotic Analysis: Growth of Functions and Solving Recurrences; Notations- Big O, big omega, big theta, little o; Empirical analysis of sorting and searching algorithms – Merge sort, Quick sort, Heap sort, Radix sort, Count sort, Binary search, and Median search	7
<b>2.</b>	Design Technique: Divide and Conquer	Fundamentals of Divide and Conquer (D&C) approach using Binary search, Quick sort, and Merge sort; Strassen’s matrix multiplication; and Closest pair, etc.	3
<b>3.</b>	Design Technique: Greedy Algorithms	Introduction to greedy based solution approach; Minimum Spanning Trees (Prim’s and Kruskal algorithms); Shortest Path using Dijkstra’s algorithm; Fractional and 0/1 Knapsack; Coinage problem; Bin packing; Job scheduling – Shortest job first, Shortest remaining job first, etc.; Graph coloring; and Text compression using Huffman coding and Shannon-Fanon coding, etc.	6
<b>4.</b>	Design Technique: Backtracking Algorithms	Review of backtracking based solution approach using N queen, and Rat in a maze; M-coloring problem; Hamiltonian Cycle detection; Travelling salesman problem; Network flow	6
<b>5.</b>	Dynamic Programming	Fundamentals of Dynamic programming based solution approach; 0/1 Knapsack ; Shortest path using Floyd Warshall; Coinage problem; Matrix Chain Multiplication; Longest common subsequence; Longest increasing sequence, String editing	7
<b>6.</b>	String Algorithms	Naïve String Matching, Finite Automata Matcher, Rabin Karp matching algorithm, Knuth Morris Pratt, Solving	6

		string problems using string data structures like Tries, Suffix Tree, and Suffix Array	
7.	Problem Spaces and Problem solving by search	Problem Spaces: States, goals and operators, Factored representation (factoring state into variables) Uninformed search (BFS, DFS, DFS with iterative deepening), Heuristics and informed search (hill-climbing, generic best-first, A*)	5
8.	Tractable and Non-Tractable Problems	Efficiency and Tractability, P, NP, NP-Complete, NP- Hard problems	2
<b>Total number of Lectures</b>			<b>42</b>

**Project based learning:** Each student in a group of 3-4 will have to develop a mini project based on data structures algorithms. The students can opt any real-world application where these algorithms can be applied. The students have to implement the mini project using C/C++/Java language. Project development and its presentation will enhance coding skills, knowledge and employability of the students in IT sector.

**Recommended Reading material:** Author(s), Title, Edition, Publisher, Year of Publication etc. (**Reference Books**, Journals, Reports, Websites etc. in the IEEE format)

1.	Thomas H. Cormen, Charles E. Leiserson, Ronald L. Rivest, and Clifford Stein , Introduction to Algorithms, MIT Press, 3rd Edition, 2009
2.	Steven Skiena ,The Algorithm Design Manual, Springer; 2nd edition , 2008
3.	Knuth, The art of Computer Programming Volume 1, Fundamental Algorithms, Addison-Wesley Professional; 3 edition,1997
4.	Horowitz and Sahni, Fundamentals of Computer Algorithms, Computer Science Press, 2008
5.	Sedgewick, Algorithms in C, 3rd edition. Addison Wesley, 2002
6.	Alfred V. Aho, J.E. Hopcroft, Jeffrey D. Ullman, Data Structures and Algorithms, Addison-Wesley Series in Computer Science and Information Processing, 1983
7.	ACM Transactions on Algorithms (TALG)
8.	Algorithmica Journal, Springer
9.	Graphs and Combinatorics, Journal, Springer
10.	The ACM Journal of Experimental Algorithmics

**Recommended Reading material:** Author(s), Title, Edition, Publisher, Year of Publication etc. (**Text books**)

1.	Tim Roughgarden, Algorithms Illuminated: Part 1: The Basics, Soundlikeyourself Publishing, September 27, 2017
2.	Tim Roughgarden, Algorithms Illuminated:Part 2: Graph Algorithms and DataStructures ,Soundlikeyourself Publishing, First Edition, 2018.
3.	Tim Roughgarden, Algorithms Illuminated :Part3:Greedy Algorithms and Dynamic Programming,Soundlikeyourself Publishing, First Edition, 2019.
4.	Weiss, Data Structures and Algorithm Analysis in C++, 4th Edition, Pearson, 2014

**Detailed Syllabus**  
**Lecture-wise Breakup**

<b>Subject Code</b>	<b>15B11HS111</b>	<b>Semester: EVEN</b>	<b>Semester IV Session 2021-2022</b>
<b>Subject Name</b>	<b>LIFE SKILLS</b>		
	<b>Month from Feb to June</b>		

<b>Credits</b>	<b>2</b>	<b>Contact Hours</b>	<b>2 (1- 1 -0)</b>
<b>Faculty (Names)</b>	<b>Coordinator(s)</b>	Dr. Praveen Sharma & Dr. Priyanka Chhaparia	
	<b>Teacher(s) (Alphabetically)</b>	Dr. Badri Bajaj, Dr. Ekta Srivastava, Dr Praveen Sharma, Dr. Priyanka Chhaparia	

<b>COURSE OUTCOMES</b>		<b>COGNITIVE LEVELS</b>
<b>C209.1</b>	Understand Life Skill required to manage self and one's environment	Understand (C2)
<b>C209.2</b>	Apply comprehensive set of skills for life success for self and others	Apply (C3)
<b>C209.3</b>	Analyze group dynamics for its effective functioning	Analysing (C4)
<b>C209.4</b>	Evaluate the role of women leadership and gender issues	Evaluate (C5)

<b>Module No.</b>	<b>Subtitle of the Module</b>	<b>Topics in the module</b>	<b>No. of Lectures for the module</b>
1.	Introduction	Introduction to Life Skills; basic Concepts and Relevance for Engineers	1
2.	Individual-1	Emotional Intelligence, Stress Management, Goal Setting	4
3.	Individual-II	Dimensions of Personality, Values and Attitudes, Assertiveness, Well being,	3
4.	Group Dynamics	Group, Group types, Group Relationship, Social Loafing, Social Facilitation	3
5.	Women Leadership	Gender Sensitization, Women Leadership.	3
<b>Total number of Hours</b>			14
<b>Evaluation Criteria</b>			
<b>Components</b>	<b>Maximum Marks</b>		
T1	20		
T2	20		
End Semester Examination	35		
TA	25 (Project, assignment, class participation)		
<b>Total</b>	<b>100</b>		

**Project Based Learning:** Students are supposed to form a group (Maximum 5 students in each group) and identify a Women leader of their choice. They are supposed to do the in-depth study on the leadership style of their identified leader and explain it. They are also supposed to explain identified women leader's personality traits by referring the Big five personality traits model. The project provides understanding to students on Women leadership and personality traits.

**Recommended Reading material:** Author(s), Title, Edition, Publisher, Year of Publication etc. ( Text books, Reference Books, Journals, Reports, Websites etc. in the IEEE format)

1.	Stephen P. Robbins, Organizational Behaviour, 16 <sup>th</sup> Edition, Prentice-Hall India 2016
2.	Smith, E., Hoeksema, S., Fredrickson, B., & Loftus, G. Introduction to Psychology. Thompsons and Wadsworth Co, 2009
3.	Daniel Goleman, Working With Emotional Intelligence, Bantom Books 2000
4.	Sue Bishop, Assertiveness Skills Training, Viva Books, New Delhi, 2009
5.	Adele B. Lynn 50 Activities for Developing Emotional Intelligence, Ane Books, 2003
6.	Sivasailam Thiagarajan, Glenn M. Parker; Teamwork and Teamplay, Games and Activities for Building and Training Teams., Jossey-Bass, 1999
7.	Kaul A.& Singh M., "New Paradigms for Gender Inclusivity", PHI Pvt Ltd 2012

## Probability and Random Processes (15B11MA301)

### Course Description

<b>Course Code</b>	15B11MA301	<b>Semester</b> Even	<b>Semester IV Session</b> 2021-22
			<b>Month from</b> Jan 2022 - Jun 2022
<b>Course Name</b>	Probability and Random Processes		
<b>Credits</b>	4	<b>Contact Hours</b>	3-1-0
<b>Faculty (Names)</b>	<b>Coordinator(s)</b>	Prof. B. P. Chamola, Dr. Rajanish Kumar Rai	
	<b>Teacher(s) (Alphabetically)</b>	Prof. B. P. Chamola, Dr. Rajanish Kumar Rai, Dr. Pato Kumari, Dr. Yogesh Gupta, Dr. Vipin Chandra Dubey, Dr. Shikha Pandey, Dr. Lakhveer Kaur, Dr. Amit Srivastava, Dr. Amita Bhagat, Dr. Neha Ahlawat, Dr. Pinkey Chauhan	
<b>COURSE OUTCOMES:</b>			<b>COGNITIVE LEVELS</b>
After pursuing the above mentioned course, the students will be able to:			
<b>C201.1</b>	explain the basic concepts of probability, conditional probability and Bayes' theorem		Understanding Level (C2)
<b>C201.2</b>	identify and explain one- and two-dimensional random variables along with their distributions and statistical averages		Applying Level (C3)
<b>C201.3</b>	apply some probability distributions to various discrete and continuous problems.		Applying Level (C3)
<b>C201.4</b>	solve the problems related to the component and system reliabilities.		Applying Level (C3)
<b>C201.5</b>	identify the random processes and compute their averages.		Applying Level (C3)
<b>C201.6</b>	solve the problems on Ergodic process, Poisson process and Markov chain.		Applying Level (C3)
<b>Module No.</b>	<b>Title of the Module</b>	<b>Topics in the Module</b>	<b>No. of Lectures for the module</b>
1.	Probability	Three basic approaches to probability, conditional probability, total probability theorem, Bayes' theorem.	5
2.	Random Variables	One dimensional random variables (discrete and continuous), distribution of a random variable (density function and cdf). MGF and characteristic function of a random variable and its utility. Bivariate random variable, joint, marginal and conditional distributions, covariance and correlation.	8
3.	Probability Distributions	Bernoulli, binomial, Poisson, negative binomial, geometric distributions. Uniform, exponential, normal, gamma, Earlang and Weibull distributions.	8

4.	Reliability	Concept of reliability, reliability function, hazard rate function, mean time to failure (MTTF). Reliability of series, parallel, series-parallel, parallel-series systems.	6
5.	Random Processes I	Introduction, Statistical description of random processes, Markov processes, processes with independent increments. Average values of random processes. Strict sense and wide sense stationary processes, their averages. Random walk, Wiener process. Semi-random telegraph signal and random telegraph signal process. Properties of autocorrelation function.	7
6.	Random Processes II	Ergodic processes. Power spectral density function and its properties. Poisson processes. Markov chains and their transition probability matrix (TPM).	8
<b>Total number of Lectures</b>			<b>42</b>
<b>Evaluation Criteria</b>			
<b>Components</b>		<b>Maximum Marks</b>	
T1		20	
T2		20	
End Semester Examination		35	
TA		25 (Quiz, Assignments, Tutorials)	
<b>Total</b>		<b>100</b>	
<b>Project based learning:</b> Each student in a group of 4-5 will apply the concepts of probability distributions, Poisson processes and Markov chains to solve some practical problems.			
<b>Recommended Reading material:</b> Author(s), Title, Edition, Publisher, Year of Publication etc. (Text books, Reference Books, Journals, Reports, Websites etc. in the IEEE format)			
1.	<b>Veerarajan, T.</b> , Probability, Statistics and Random Processes, 3 <sup>rd</sup> Ed. Tata McGraw-Hill, 2008.		
2.	<b>Papoulis, A. &amp; Pillai, S.U.</b> , Probability, Random Variables and Stochastic Processes, Tata McGraw-Hill, 2002.		
3.	<b>Ross, S. M.</b> , Introduction to Probability and Statistics for Engineers and Scientists, 4th Ed., Elsevier, 2004.		
4.	<b>Palaniammal, S.</b> , Probability and Random Processes, PHI Learning Private Limited, 2012.		
5.	<b>Prabha, B. and Sujata, R.</b> , Statistics, Random Processes and Queuing Theory, 3rd Ed., Scitech, 2009.		

**Detailed Syllabus**  
**Lab Session-wise Breakup**

<b>Subject Code</b>	15B17CI471	<b>Semester Even</b> (specify Odd/Even)	<b>Semester IV Session</b> 2021-2022 <b>Month from:</b> Jan to June 2022
<b>Subject Name</b>	Algorithms and Problem Solving Lab		
<b>Credits</b>	<b>1</b>	<b>Contact Hours</b>	<b>2</b>
<b>Faculty (Names)</b>	<b>Coordinator(s)</b>	Sherry Garg(62), Akanksha Mehndiratta (128)	
	<b>Teacher(s) (Alphabetically)</b>	<b>J62:</b> Ankita Wadhwa, Bharat Gupta, Dhanalekshmi G, Hema N, Mahendra Gurve, Nitish A, Jyoti, Tribhubhan K Tiwari, Sherry Garg, Suma Dawn, Vivek K Singh <b>J128:</b> Akanksha Mehndiratta, Himani Bansal, Pulkit Mehndiratta, Raju Pal, Shikha Mehta, Surendra Kumar	

<b>COURSE OUTCOMES</b>		<b>COGNITIVE LEVELS</b>
<b>C274.1</b>	Choose and define appropriate data structure to a given problem	Remember Level

		(Level 1)
C274.2	Understand various data structures and algorithm design techniques with the help of examples.	Understand Level (Level 2)
C274.3	Apply and build various algorithms and design techniques to solve the given problem.	Apply Level (Level 3)
C274.4	Analyze the algorithm by their complexity using asymptotic analysis.	Analyze Level (Level 4)
C274.5	Evaluate the correctness and complexity of the algorithm for a given problem.	Analyze Level (Level 4)
C274.6	Formulate, elaborate and design an efficient solution to a given problem using appropriate data structure and algorithm design technique	Apply Level (Level 3)

Module No.	Title of the Module	List of Experiments	CO
1.	Analysis of algorithms, Searching and sorting based problems	Introduction to problem solving approach; Asymptotic Analysis; Solving Recurrences; Empirical analysis of sorting and searching algorithms – Merge sort, Quick sort, Heap sort, Radix sort, Count sort, Binary search, and Median search	CO1, CO2, CO3, CO4
2.	Design Technique: Divide and Conquer	Problems based on Divide and Conquer (D&C) approach such as Binary search, Quick sort, and Merge sort; and Closest pair, etc.	CO3, CO5
3.	Design Technique: Greedy Algorithms	Introduction to greedy based solution approach; Minimum Spanning Trees (Prim's and Kruskal algorithms); Shortest Path using Dijkstra's algorithm; Fractional and 0/1 Knapsack; Coinage problem; Bin packing; Job scheduling – Shortest job first, Shortest remaining job first, etc.; Graph coloring; and Text compression using Hamming coding and Shannon-Fano coding, etc.	CO3, CO5
4.	Design Technique: Backtracking Algorithms	Review of backtracking based solution approach using N queen, and Rat in a maze; M-coloring problem; Hamiltonian Cycle detection; Travelling salesman problem; Network flow	CO3, CO5
5.	Dynamic Programming	Fundamentals of Dynamic programming based solution approach; 0/1 Knapsack ; Shortest path using Floyd Warshall; Coinage problem; Matrix Chain Multiplication; Longest common subsequence; Longest increasing sequence, String editing	CO3, CO5
6.	String Algorithms	Naïve String Matching, Finite Automata Matcher, Rabin Karp matching algorithm, Knuth Morris Pratt, Tries; Suffix Tree; and Suffix Array	CO3, CO5
7.	Problem Spaces and Problem solving by search	Problem Spaces: States, goals and operators, Factored representation (factoring state into variables) Uninformed search (BFS, DFS, DFS with iterative deepening), Heuristics and informed search (hill-climbing, generic best-first, A*)	CO3, CO5
8.	Case-study / Assignment / Mini-Project	Designing an efficient solution to a given problem using appropriate data structure and algorithm design technique	CO5, CO6

#### Evaluation Criteria

Components	Maximum Marks
Lab Test 1	20
Lab Test 2	20
Evaluation 1	10
Evaluation 2	15
PBL/Mini Project	20
Attendance	15

<b>Total</b>	<b>100</b>
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**Project based learning:** Students in a group of 4-5 will be designing an efficient solution to a given problem / case-studies using appropriate data structure and algorithm design technique studies in the course. The students have to implement the mini project using C/C++/Java language. Project development and its presentation will enhance coding skills, knowledge and employability of the students in IT sector.

<b>Recommended Reading material:</b> Author(s), Title, Edition, Publisher, Year of Publication etc. ( <b>Reference Books, Journals, Reports, Websites etc. in the IEEE format</b> )	
1.	Thomas H. Cormen, Charles E. Leiserson, Ronald L. Rivest, and Clifford Stein, Introduction to Algorithms, MIT Press, 3rd Edition, 2009
2.	Steven Skiena, The Algorithm Design Manual, Springer; 2nd edition, 2008
3.	Knuth, The art of Computer Programming Volume 1, Fundamental Algorithms, Addison-Wesley Professional; 3 edition, 1997
4.	Horowitz and Sahni, Fundamentals of Computer Algorithms, Computer Science Press, 2008
5.	Sedgewick, Algorithms in C, 3rd edition. Addison Wesley, 2002
6.	Alfred V. Aho, J.E. Hopcroft, Jeffrey D. Ullman, Data Structures and Algorithms, Addison-Wesley Series in Computer Science and Information Processing, 1983
7.	ACM Transactions on Algorithms (TALG)
8.	Algorithmica Journal, Springer
9.	Graphs and Combinatorics, Journal, Springer
10.	The ACM Journal of Experimental Algorithmics

<b>Recommended Reading material:</b> Author(s), Title, Edition, Publisher, Year of Publication etc. ( <b>Text books</b> )	
1.	Tim Roughgarden, Algorithms Illuminated: Part 1: The Basics, Soundlikeyourself Publishing, September 27, 2017
2.	Tim Roughgarden, Algorithms Illuminated: Part 2: Graph Algorithms and Data Structures, Soundlikeyourself Publishing, First Edition, 2018.
3.	Tim Roughgarden, Algorithms Illuminated: Part 3: Greedy Algorithms and Dynamic Programming, Soundlikeyourself Publishing, First Edition, 2019.
4.	Weiss, Data Structures and Algorithm Analysis in C++, 4th Edition, Pearson, 2014

**Detailed Syllabus**  
**Lecture-wise Breakup**

<b>Course Code</b>	16B1NHS332	<b>Semester: Even</b> (specify Odd/Even)	<b>Semester: III Session</b> 2021-22 <b>Month from:</b> Feb-June
<b>Course Name</b>	Quantitative Methods for Social Sciences		



<b>Credits</b>	<b>03</b>	<b>Contact Hours</b>	<b>2-1-0</b>
<b>Faculty (Names)</b>	<b>Coordinator(s)</b>	Manas Ranjan Behera	
	<b>Teacher(s) (Alphabetically)</b>	Manas Ranjan Behera	
<b>COURSE OUTCOMES</b>			<b>COGNITIVE LEVELS</b>
After pursuing the above mentioned course, the students will be able to:			
C206-3.1	<i>Demonstrate</i> the key concepts of different quantitative methods used in social sciences.	Understanding Level- (C2)	
C206-3.2	<i>Classify and summarize</i> the data to be used for analysis.	Understanding Level- (C2)	
C206-3.3	<i>Apply</i> the theoretical concept to perform basic data analysis in social sciences.	Apply Level –(C3)	
C206-3.4	<i>Examine</i> different statistical methods and be able to discuss the merits and limitations of a particular method	Analyze Level –(C4)	
C206-3.5	<i>Recommend</i> appropriate conclusions following empirical analysis	Evaluation Level- (C5)	
<b>Module No.</b>	<b>Title of the Module</b>	<b>Topics in the Module</b>	<b>No. of Lectures for the module</b>
1.	Introduction	Introduction to Quantitative Methods, Classification & Presentation of Data: Tabulation-Types of Table, Diagrammatical and Graphical presentation.	3
2.	Mathematical Concepts	Mathematical basis of Managerial Decision-Concepts, Frequency Distribution and their Analysis	3
3.	Statistical Concepts	Measures of Central Tendency, Measures of Dispersion, Measures of Association, Sampling and sample size estimation, Point estimation, Statistical Intervals based on Single sample.	4
4.	Hypothesis Testing	Hypothesis Testing based on single sample, Inferences based on Two samples, t, Z and chi- square and F tests	8
5.	Regression Analysis	Simple Linear Regression and Correlation, Multiple Regression Model	3
6.	Time Series Analysis	Trend Projection, Moving averages and Exponential smoothing Techniques, Index Numbers	3
7.	Multivariate Analysis	ANOVA, MANOVA, Factor Analysis, Discriminant Analysis	4
<b>Total number of Lectures</b>			<b>28</b>
<b>Evaluation Criteria</b>			
<b>Components</b>		<b>Maximum Marks</b>	
T1		20	
T2		20	
End Semester Examination		35	
TA		25 (Quiz+ Project+Viva-voce)	
<b>Total</b>		<b>100</b>	

**Project based Learning:** Students have to form a group (maximum 5 students in each group) and have to do a project on quantitative research techniques and strategies. The project emphasizes on objective measurement and the statistical analysis of data collected through surveys, questionnaires and polls. The

students will gain a first-hand experience of data analysis which will help them in entering an analytical or research career.

<b>Recommended Reading material:</b> Author(s), Title, Edition, Publisher, Year of Publication etc. (Text books, Reference Books, Journals, Reports, Websites etc. in the IEEE format)	
1.	Sirkin, RM. Statistics for the Social sciences. 3rd ed. Thousand Oaks, Calif: Sage Publications; 2006.
2.	Montgomery, DC. , George C. Runger. Applied statistics and probability for engineers. 3rd ed. Hoboken, NJ: Wiley.,2007
3.	Healey, JF. Statistics: A Tool for Social Research. 9th ed. Calif: Wadsworth Cengage Learning; 2012.
4.	Stockemer, D.Quantitative Methods for Social Sciences: A Practical Introduction with examples in SPSS and STATA 1 <sup>st</sup> ed., Springer International Publishing, 2019
5.	Kaplan, DW. The SAGE Handbook of Quantitative Methodology for the Social Sciences. 1st ed. SAGE Publications Inc,2004

**Detailed Syllabus**  
**Lecture-wise Breakup**

<b>Course Code</b>	16B1NHS431	<b>Semester Even</b> (specify Odd/Even)	<b>Semester IV Session 2021-22</b> Month from <b>Jan-June</b>
<b>Course Name</b>	HUMAN RESOURCE MANAGEMENT		
<b>Credits</b>	3	<b>Contact Hours</b>	3(LTP: 2-1-0)

<b>Faculty (Names)</b>	<b>Coordinator(s)</b>	Dr.Praveen Kumar Sharma
	<b>Teacher(s)</b> (Alphabetically)	Dr. Praveen Kumar Sharma

<b>COURSE OUTCOMES</b>		<b>COGNITIVE LEVELS</b>
<b>C206-1.1</b>	Demonstrate a basic understanding of different functions of human resource management: Employer Selection, Training and Learning, Performance Appraisal and Remuneration, Human Relations and Industrial Relations.	Understand Level (C2)
<b>C206-1.2</b>	Apply various tools and techniques in making sound human resource decisions.	Apply level (C3)
<b>C206-1.3</b>	Analyze the key issues related to administering the human resource management activities such as recruitment, selection, training, development, performance appraisal, compensation and industrial relation.	Analyze Level (C4)
<b>C206-1.4</b>	Critically assess and evaluate different human resource & industrial relation practices and techniques and recommend solutions to be followed by the organization	Evaluate Level (C5)

<b>Module No.</b>	<b>Title of the Module</b>	<b>Topics in the Module</b>	<b>No. of Lectures for the module</b>
1.	Introduction	Introduction to Human Resource Management and its definition, HRM functions and its relation to other managerial functions, Nature, Scope and Importance of Human Resource Management in Industry, Role & position of Personnel function in the organization. Human Resource Planning	3
2.	Employer Selection	Recruitment Process; Selection Process - Job and Worker Analyses, Matching Job with the Person; Selection Methods - Application Blank, Biographical Inventories, References and	8

		Recommendation Letters, Interviews	
3.	Training and Learning	Need Identification; Psychological Factors in Learning; Training Methods in the Workplace; Effective Training Programme	6
4.	Performance Appraisal and Remuneration	Different methods of Performance Appraisal, Basic concepts in wage administration, company's wage policy, Job Evaluation, Issues in wage administration, Bonus & Incentives	6
5.	Human Relations and Industrial Relations, Trends in Human Resource Management	Factors influencing industrial relations - State Interventions and Legal Framework - Role of Trade unions - Collective Bargaining - Workers' participation in management. Trends in Human Resource Management: Analytics, Artificial Intelligence	5
<b>Total number of Lectures</b>			<b>28</b>
<b>Evaluation Criteria</b>			
<b>Components</b>	<b>Maximum Marks</b>		
T1	20		
T2	20		
End Semester Examination	35		
TA	25(Project, assignment, class performance, attendance)		
<b>Total</b>	<b>100</b>		

Project-based learning: Each student in a group 4 to 5 will select a company which is registered in India. To make subject application based, the student will analyze Human Resource management policies and employed performing different functions at various levels related to recruitment, training, development, performance appraisal and compensation.

<b>Recommended Reading material:</b> Author(s), Title, Edition, Publisher, Year of Publication etc. ( Text books, Reference Books, Journals, Reports, Websites etc. in the IEEE format)	
1.	G. Dessler and B. Varrkey, <i>Human Resource Management, 15e</i> . Pearson Education India, 2005.
2.	V. S. P. Rao and V. H. Krishna, <i>Management: Text and cases</i> . Excel Books India, 2009.
3.	K. Aswathappa, <i>Human resource management: Text and cases</i> . Tata McGraw-Hill Education, 2013.
4.	P. M. Noe, R. A., Hollenbeck, J. R., Gerhart, B. A., & Wright, <i>Fundamentals of Human Resource Management</i> . Tata McGraw-Hill Education, 2019.
5.	B. Pattanayak, "Human Resource Management, PHI Learning Pvt,," Ltd., New Delhi, vol. 2, 2018.
6.	D. A. DeCenzo, S. P. Robbins, and S. L. Verhulst, <i>Fundamentals of human resource management</i> . John Wiley & Sons, 2016.

**Detailed Syllabus**  
**Lecture-wise Breakup**

<b>Course Code</b>	18B11EC213	<b>Semester</b> Even	<b>Semester IV Session</b> 2021 -2022 <b>Month from</b> Feb-June
<b>Course Name</b>	<b>DIGITAL SYSTEMS</b>		
<b>Credits</b>	4	<b>Contact Hours</b>	3+1

<b>Faculty (Names)</b>	<b>Coordinator(s)</b>	Vimal Kumar Mishra, Monika
	<b>Teacher(s) (Alphabetically)</b>	Atul Kumar, Jasmine Saini, Juhi Gupta, Nisha Venkatesh, Ruby Beniwal, Saurabh Chaturvedi

COURSE OUTCOMES		COGNITIVE LEVELS
C207.1	Familiarize with the fundamentals of number system, Boolean algebra and Boolean function minimization techniques.	Applying Level (C3)
C207.2	Analyze and design combinational circuits using logic gates.	Analyzing Level (C4)
C207.3	Analyze state diagram and design sequential logic circuits using flip flops.	Analyzing Level (C4)
C207.4	Understand the classification of signals & systems and learn basic signal operations & Fourier analysis.	Analyzing Level (C4)
C207.5	Understand various steps involved in digitization and transmission of a signal.	Understanding Level (C2)

Module No.	Title of the Module	Topics in the Module	No. of Lectures for the module
1.	Boolean Function Minimization Techniques and Combinational Circuits	Number systems, Karnaugh Map, Quine-McCluskey method, Prime Implicants, Essential Prime implicants, Adder, Subtractor, Multiplexer, Demultiplexer, Encoder, Decoder, Comparator and Code Converters	9
2.	Flip Flops	SR, JK, Master Slave JK, T And D; Excitation Tables, Conversion of Flip-Flops	3
3.	Counters	Synchronous and Asynchronous Counters, Design of Counters Using Flip- Flops, Registers, Shift Registers, Counters Using Shift Registers; State Diagram Design, Analysis of Sequential Circuits Using Flip-Flops	9
4.	Signals and systems	Signals and classification of signals: Continuous time and discrete time, Even and odd, periodic and non-periodic, Energy and Power signals, Basic signals: unit impulse, unit step and unit ramp. Basic operations of signals: time scaling, time- shifting, etc. Systems and classification of systems: continuous and discrete, Linear and non-linear, causal and non-causal.	5
5.	Fourier Analysis	Fourier Series, Fourier Transform Fourier Transform pair of standard signals and properties of Fourier transform. Discrete Fourier Transform (DFT), Properties and DFT, standard signal pairs.	5
6.	Sampling and Pulse code modulation	Sampling theorem, Proof of sampling theorem, Nyquist rate and Nyquist interval. Quantization (Mid rise and Mid tread), Quantization error, PCM (modulator and demodulator), Transmission bandwidth in PCM, Signal to quantization noise ratio of PCM.	6
7.	Digital modulation techniques and Line coding	BASK, BFSK and BPSK modulation techniques with modulator and demodulator. Linear DM and basics of ADM. Line coding formats- UNRZ, URZ, BNRZ, BRZ, AMINRZ, AMI-RZ and Manchester.	5
		<b>Total number of Lectures</b>	<b>42</b>

#### Evaluation Criteria

Components	Maximum Marks
T1	20
T2	20
End Semester Examination	35
TA	25 (Assignment = 10, Quiz = 5, Attendance = 10 )
<b>Total</b>	<b>100</b>

**Program Based Learning:** Students will be able to design and implement the projects using decoders, comparators and multiplexers. Designing of new flip flops, counters and shift registers enhance the application ability in students. Applying DFT and FFT to design novel systems also develop aptitude among students. Analog to digital signal transmission techniques and several digital communication techniques develop latest knowledge wireless/communication based Industries.

**Recommended Reading material:** Author(s), Title, Edition, Publisher, Year of Publication etc. ( Text books, Reference Books, Journals, Reports, Websites etc. in the IEEE format)

1.	S. Salivahanan, and S. Arivazhagan, "Digital circuits and design", Vikas publishing house PVT Limited.Fifth edition (March 2018)
2.	Oppenheim, Alan V., Alan S. Willsky, and Syed Hamid Nawab. "Signals and Systems," Prentice-HallEnglewood Cliffs 2 edition (2015)
3.	S. Haykin, "Digital Communications Systems", John Wiley & Sons, 1 edition, 2013
4.	H. Taub & D. L. Schilling, "Principles of Communication Systems", 2nd edition, McGraw-Hill Higher Education. 3 edition (September 2007)

## Course Description

<b>Course Code</b>	18B15EC213	<b>Semester :Even</b> (specify Odd/Even)	<b>Semester:IV,Session</b> 2021 -2022 <b>Month- :Feb- June</b>
<b>Course Name</b>	Digital Systems Lab		
<b>Credits</b>	1	<b>Contact Hours</b>	2

<b>Faculty (Names)</b>	<b>Coordinator(s)</b>	Mandeep Singh Narula
	<b>Teacher(s)</b>	Jasmine Saini, Neetu Singh, Mandeep Singh Narula, Monika, Gaurav Khanna

COURSE OUTCOMES		COGNITIVE LEVELS
<b>C208.1</b>	Recall the basics of combinational digital circuits and their implementation.	Remembering Level (C1)
<b>C208.2</b>	Recall the basics of sequential digital circuits and its implementation.	Understanding Level (C2)
<b>C208.3</b>	Apply the theory of signals & systems and digital signal processing.	Applying Level (C3)
<b>C208.4</b>	Apply the concepts of digital communication.	Applying Level (C3)

Module No.	Title of the Module	List of Experiments	COs
1.	Introduction to basic logic gates	Verification of truth tables of basic logic gates and their realization using universal logic gates using MATLAB	C208.1

2.	Basics of adder and subtractor circuits	Design and simulate half adder, half subtractor, full adder, and full subtractor using MATLAB	C208.1
3.	Decoder logic circuits	Design and simulation of binary to gray and gray to binary code converter using MATLAB.	C208.1
4.	Multiplexer logic circuits	Design and simulation of 2-to-1, 4-to-1, and 8-to-1 multiplexers using MATLAB	C208.1
5.	Introduction to sequential circuit: SR-Latch, D and JK Flip Flop	(a) Realization of SR Latch using MATLAB. (b) Realization of D flip flop using MATLAB. (c) Realization of JK flip flop using MATLAB	C208.2
6.	Continuous time and discrete time signals	Write Matlab programs for the generation of elementary continuous time signals and discrete time signals.	C208.3
7.	Sampling and reconstruction process	Write Matlab program to study the sampling and reconstruction process.	C208.3
8.	Quantization process of the signals.	Write Matlab program to study the quantization process of sinusoid signals.	C208.3
9.	Digital Modulation Techniques	Write Matlab programs to compute Discrete Fourier Transform (DFT) and Inverse Discrete Fourier Transform (IDFT) for the spectral analysis of signals.	C208.3
10.	Introduction to Discrete Fourier Transform (DFT) and Inverse Discrete Fourier Transform (IDFT)	Write Matlab programs to study the binary phase shift keying and frequency shift keying modulation process.	C208.4

### Evaluation Criteria

#### Components

Mid Term Viva 20

End Term Viva

Report file, Attendance, and D2D

60

#### Maximum Marks

20

#### Total

100

**Project based learning:** Students will learn about Combinational and Sequential logic circuits and design them using open source software SCILAB. Additionally, students in group sizes of two-three will realize various applications of Digital Systems employing these circuits.

**Recommended Reading material:** Author(s), Title, Edition, Publisher, Year of Publication etc. ( Text books, Reference Books, Journals, Reports, Websites etc. in the IEEE format)

1. Salivahanan, S., and S. Arivazhagan. *Digital circuits and design*. Vikas publishing house PVT Limited. Fifth

	edition ( March 2018)
2.	Oppenheim, Alan V., Alan S. Willsky, and Syed Hamid Nawab. "Signals and Systems," <i>Prentice-Hall Englewood Cliffs</i> <b>2 edition (2015)</b>
3.	S. Haykin <i>Digital Communications Systems</i> John Wiley & Sons, 1 edition, 2013
4.	H. Taub & D. L. Schilling, <i>Principles of Communication Systems</i> , 2nd edition, McGraw-Hill Higher Education. <b>3 edition (September 2007)</b>

### Detailed Syllabus

#### Lecture-wise Breakup

<b>Subject Code</b>	<b>19B13BT211</b>	<b>Semester: EVEN</b>	<b>Semester: IV Session: 2021-2022</b> <b>Month from: JAN to JUNE</b>
<b>Subject Name</b>	<b>Environmental Studies</b>		
<b>Credits</b>	<b>0</b>	<b>Contact Hours</b>	<b>3</b>

<b>Faculty (Names)</b>	<b>Coordinator(s)</b>	1. Prof. Krishna Sundari S
	<b>Teacher(s) (Alphabetically)</b>	1. Ms. Ekta Bhat 2. Dr. Garima Mathur 3. Prof. Krishna Sundari S 4. Dr. Manisha Singh 5. Prof. Rachana 6. Dr. Susinjan Bhattacharya

<b>COURSE OUTCOMES</b>		<b>COGNITIVE LEVELS</b>
C205.1	Explain diversity of environment, ecosystem resources and conservation.	Understand Level (C2)
C205.2	Identify hazards related to environmental pollution and safe management practices	Apply Level(C3)
C205.3	Apply modern techniques for sustainable Urban planning and Disaster management	Apply Level(C3)
C205.4	Recall Government regulations, Environmental Policies, Laws & ethics	Understand Level (C2)
C205.5	Survey ground situation on specific environmental aspects, examine risks involved, make a field report and present the findings	Analyze Level(C4)

<b>Module No.</b>	<b>Subtitle of the Module</b>	<b>Topics in the module</b>	<b>No. of Lectures for the module</b>

1.	The Multidisciplinary nature of environment, Biodiversity	Definition, scope and importance, Need for public awareness, Types of Ecosystems, World Biomes, Ecosystem functioning, Diversity of flora and fauna, species and wild life diversity, Biodiversity hotspots, threats to biodiversity, Case studies.	6
2.	Natural resources, Energy consumption & conservation	Water, Land, Energy (Renewable, non-renewable, wind, solar, hydro, Biomass), Mineral, Forest, & Food resources, Global Conventions on Energy, Kyoto protocol, Case studies.	10
3.	Pollution, hazardous waste management	Air, Water & Land, chemical, noise pollution, sources & causes, effects, Electronic waste, nuclear hazards, Case studies.	8
4.	Urban planning, human communities, Disaster management	Sustainable building, Disaster Management and Contingency Planning, human population, resettlement, rehabilitation environmental movements, environmental ethics, Critical issues concerning Global environment Urbanization, population growth, global warming, climate change, acid rain, ozone depletion etc Case studies.	8
5.	Environmental Policies, Laws, Regulations & ethics	Regulation of technology and innovation, Policy and laws, Different Acts such as: Environmental Protection Act, Air and Water Acts, Wildlife and Forest Acts), US-EPA, National Environmental Policy; Function of pollution control boards (SPCB and CPCB), their roles and responsibilities, Case studies.	4
6	Field Work/	Explore the current environment related occurrences at national and international level, Study of successful sustainable measures, a know-how of industries in local region and their possible effects, measure of water, air and land quality, Visit to a local polluted site-Urban/Rural /Industrial / Agricultural, Study of simple ecosystems.	6
<b>Total number of Lectures</b>			<b>42</b>

**EVALUATION:**

Mid Semester Examination - 30 marks (To be held along with T-2 Exam)

End Semester Examination - 40 marks

Teachers Assessment (TA) - 30 marks

**PBL Component:** Field work on environmental matters involving real-world learning associating issues to current or past environmental disturbances, involves constructive analytical thinking to suggest sustainable solutions for environmental crisis resolution. Students submit their field work report/e-poster/PowerPoint presentation.

**Recommended Reading material:** Author(s), Title, Edition, Publisher, Year of Publication etc. ( Text books, Reference Books, Journals, Reports, Websites etc. in the IEEE format)

1.	Benny Joseph, Environmental Studies Simplified, 3 <sup>rd</sup> Edition, McGraw Hill Education, India, Published 2 <sup>nd</sup> August, 2017
2.	Erach Bharucha, Textbook of Environmental Studies for UG Courses, 3 <sup>rd</sup> Edition, Orient Black Swan, Published 1 <sup>st</sup> Jan 2013
3.	Issues of the Journal: Down to Earth, Published by Centre for Science and Environment



	(CSE), Delhi
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