# Institute Quality Assurance Cell Stakeholder Relationship Subcommittee

## Report for Academic Year 2017-18

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#### 1. PARENTS' FEEDBACK-

This year around 20 parents have responded to our request for feedback. 100 percent of the responses are from parents of B.Tech students admitted in the 2014-15. The parents see a positive change in their ward after completion of degree program. The Parents feel that their ward has more confident, smart, responsible and mature. Around 65 percent of the parents responded that their wards have acquired significant knowledge and skills. The courses taught at JIIT are 'up-to-date' according to 50 percent of parents and 'exceptional' as per 20 percent of the parents. 35 percent of parents are highly satisfied with admission procedure and 60 percent are satisfied. 60 percent of the parents have chosen JIIT for the education of their ward due to its technical strengths like teaching, faculty members, laboratory facilities etc., 50 percent have chosen for placements. 30 to 35 percent of parents have chosen JIIT due tolocation advantage and infrastructure. The overall rating of the program is as follows-

Table 1- Parents Feedback

| Outstanding | Excellent | Very Good | Good | Fair |
|-------------|-----------|-----------|------|------|
| 15%         | 30%       | 35%       | 15%  | 15%  |

#### Parents' Suggestions-

The parents have offered many suggestions for improvement as listed below:

- More interaction with the parents regarding the progress of wards every year
- Bus facility for more areas
- Students from far off distances be provided sufficient time margin to avail their reservations by train or by their flight journey. Over all the Institution is appreciable.
- 4. Infrastructure & course content further improve with changing times
- 5. Like other institutions, please provide preferential admission for UP domicile candidates.

### 2. ALUMNI FEEDBACK-

The following alumni have responded to our request for online feedback.

Table 2: Alumni Responses

| S.No. | Name                   | Year of<br>completi<br>on of<br>degree | Name of<br>Course | Higher<br>Education<br>after<br>Graduation                           | Any<br>competitive<br>exam<br>cleared<br>after<br>graduation | Your<br>rank/marks<br>in the<br>competitive<br>exam | If you are working<br>please mention the<br>name of your current<br>organization and your<br>designation |
|-------|------------------------|--|-------------------|--|--|---|--|
| 1     | Shubham<br>Nigam       | 2015                                   | B.Tech            | MBA from<br>IMT<br>Ghaziabad   | Cleared<br>CAT in 2016                                       | 97.9%   |  |
| 2     | Deshaj<br>Pandit       | 2015                                   | B.Tech            | M.B.A. from<br>NarseeMonjee<br>Institute of<br>Management<br>Studies | Cleared<br>CAT in 2018                                       | 94<br>percentile                                    | Infosys Limited -<br>Senior Systems<br>Engineer  |
| 3     | Rajat<br>Sangamkar     | 2015                                   | B.Tech            |  |  |   | CEO,<br>ShymonksCloudtech<br>LLP   |
| 4     | Amit Jaiswal           | 2015                                   | B.Tech            |  |  |   | Myntra Designs Pvt<br>Ltd. (Senior Software<br>Developer)  |
| 5     | Anubhav<br>Mishra      | 2017                                   | B.Tech            |  |  |   | Adobe Software<br>Quality Engineer   |
| 6     | Muskaan<br>Garg        | 2017                                   | B.Tech            | M.Tech from<br>Netaji Subhas<br>Institute of<br>Technology,<br>Delhi | Cleared<br>GATE in<br>2017                                   | 2694  |  |
| 7     | Saksham<br>Bhardwaj    | 2017                                   | B.Tech            |  |  |   | NIIT MeanStack<br>Developer  |
| 8     | Krishan<br>Gupta       | 2017                                   | B.Tech            |  |  |   | Blue Drop Pictures<br>LLP., Technology<br>Analyst  |
| 9     | Shikha<br>Manghi       | 2017                                   | B.Tech            |  |  |   | Infosys Ltd. Systems<br>Engineer   |
| 10    | Amit<br>Sachdeva       | 2017                                   | B.Tech            | M.S. From<br>Concordia<br>university                                 |  |   | Clerisy Solutions  |
| 11    | Prathamesh<br>Upadhyay | 2017                                   | B.Tech            |  | Cleared<br>GATE in<br>2018                                   |   | Mtree Software Pvt Ltd   |
| 12    | Sakshi<br>Dubey        | 2017                                   | B.Tech            | M.S. from<br>University of<br>Florida                                | GRE and<br>TOEFL   | GRE: 308,<br>Toefl:<br>109/120                      |  |
| 13    | Nilesh Leve            | 2017                                   | B.Tech            |  |  |   | Bidgely Technologies   |
| 14    | DHAIRYA<br>GOYAL       | 2017                                   | B.Tech            |  | Cleared<br>GATE in<br>2018                                   | 26 marks  | TCS , Assistant<br>Systems Engineer  |



The alumni have responded that competency levels of JIITians at their organisation are at par or better than other employees. They have responded that the courses such as Software development, Java, Software engineering, Data Compression, Data Structures and Algorithms, Operating Systems, Networking, OOPs, Presentation and Communication, Discrete Mathematics, Linux Shell scripting, Entrepreneurship development have helped in their development.

The alumni have recommended that new industry oriented courses such as Machine learning/AI, IOS, Web Development, Python, Systems Course, Foreign Language Course, Deep Learning, Design Pattern, Android programming/ modern mobile app developmentshould be included in curriculum.

The alumni have also suggested the following points:

- · Promote Competitive Coding
- Reading classes Discussing latest news, novels and trends (Non-credit course every semester with compulsory attendance designed in a way not to clash with exam preparation time)
- More personality development courses and many more courses for improving writing and speaking skills
- · Faculty updated with latest technologies

The overall rating of the program is shown in Table 3.

Table 3- Alumni Feedback

| Outstanding | Excellent | Very Good | Good | Fair |
|-------------|-----------|-----------|------|------|
| 0%          | 14%       | 29%       | 43%  | 14%  |

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#### 3. STUDENTS EXIT FEEDBACK-

Feedback was taken from final year students on the last day of their college. The students were asked to fill a form to provide their feedback. They were asked to rate ten parameters on 1 to 5 scales where 1 means Fair, 2 means Good, 3 means Very Good, 4 means Excellent and 5 means Outstanding. Out of around 950 forms filled up by students, average scores have been calculated and shown in Table 4.

Table 4: Students' Exit Feedback Rating

| SN | Items                                 | BIOTECH | CSE-62 | C5E-<br>128 | ECE-<br>62 | ECE-<br>128 | JBS | Fast<br>Track | Tota |
|----|---------------------------------------|---------|--------|-------------|------------|-------------|-----|---------------|------|
| 1  | Curriculum structure                  | 3.0     | 3.2    | 3.6         | 3.2        | 3.6         | 3.1 | 3.3           | 3.3  |
| 2  | Teaching and learning                 | 2.7     | 2.7    | 3.6         | 3.4        | 3.5         | 3.0 | 2.9           | 3.1  |
| 3  | Laboratory & IT facilities            | 2.8     | 2.9    | 3.6         | 3.2        | 3.4         | 2.7 | 3.2           | 3.1  |
| 4  | Examination and evaluation system     | 2.7     | 2.7    | 3.7         | 3.4        | 3.5         | 2.8 | 2.9           | 3.1  |
| 5  | LRC (Including digital library)       | 3.3     | 3.5    | 3.4         | 3.8        | 3.3         | 3.3 | 3.1           | 3.4  |
| 6  | Hostel facilities                     | 2.9     | 3.0    | 3.2         | 3.3        | 2.7         | 3.0 | 3.2           | 3.0  |
| 7  | Mess facilities                       | 2.7     | 2.2    | 3.3         | 2.6        | 3.0         | 3.2 | 3.1           | 2.9  |
| 8  | Extracurricular activities            | 2.2     | 2.2    | 2.9         | 2.6        | 2.9         | 1.7 | 2.6           | 2.4  |
| 9  | Services/interaction<br>with Registry | 2.5     | 2.8    | 3.0         | 2.9        | 2.9         | 2.6 | 2.4           | 2.7  |
| 10 | Services/interaction with Accounts    | 2.5     | 2.7    | 3.2         | 2.8        | 3.0         | 2.6 | 2.4           | 2.7  |

#### Table 5: Students' Exit Feedback related to T & P Cell

(all figures in percentage)

|  |     | ELECTION OF THE PROPERTY OF T |     |          |     |         |     |        |     |         |     | E CONTRACTOR |     |               |     |      |
|--|-----|---|-----|----------|-----|---------|-----|--------|-----|---------|-----|--------------|-----|---------------|-----|------|
|  | вют | вютесн  |     | H CSE-62 |     | CSE-128 |     | ECE-62 |     | ECE-128 |     | JBS          |     | FAST<br>TRACK |     | otal |
|  | Yes | No  | Yes | No       | Yes | No      | Yes | No     | Yes | No      | Yes | No           | Yes | No            | Yes | No   |
| Was T&P helpful<br>when approached?<br>(Y/N)                               | 61  | 39  | 84  | 16       | 82  | 18      | 65  | 35     | 82  | 18      | 60  | 40           | 86  | 14            | 77  | 23   |
| Were the preparatory sessions for placement organised by T&P useful? (Y/N) | 37  | 63  | 57  | 43       | 58  | 42      | 53  | 47     | 51  | 49      | 35  | 65           | 48  | 52            | 53  | 47   |
| Did student<br>placement<br>committee help in<br>placement? (Y/N)          | 47  | 53  | 65  | 35       | 63  | 37      | 63  | 37     | 56  | 44      | 20  | 80           | 63  | 37            | 59  | 41   |

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It may be observed from Table 4 that on average the students have 'Very Good' rating to all the parameters except 'Extracurricular activities' parameter in which the rating is 'Good'. The feedback related to T&P cell as shown in Table 5 highlights that 77 percent of the students feel that T & P was helpful when approached. Regarding preparatory sessions and students' placement committee the opinion of students is very much divided as around 50 percent of the students find these to be useful/ helpful.

The students have also made some specific comments about various things in JIIT. Some significant comments for JBS students are listed below:

- 1. T&P should arrange good companies for MBA
- 2. Students may be encouraged for extracurricular activities.
- 3. Focus more on practical issues than books and grades.
- 4. MBA in Jaypee is less known, marketing should be done.

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#### 4. FACULTY FEEDBACK-

The annual feedback is sought from all faculty members of JIIT, on total 26 parameters. They were asked to rate the parameters on 1 to 5 scale where 1 means Fair, 2 means Good, 3 means Very Good, 4 means Excellent and 5 means Outstanding. On the basis of feedback collected from total 91 faculty members, department-wise average score and weighted average score have been prepared and shown in Table 6.

**Table 6- Faculty Feedback Scores** 

| SI<br>No | Parameter  | CSE | ECE | BIO<br>ECH | MATH | HSS | PMSE | JBS | Total | Rating       |
|----------|--|-----|-----|------------|------|-----|------|-----|-------|--------------|
|          | No. of<br>Respondents  | 19  | 21  | 20         | 8    | 10  | 9    | 4   | 91    |              |
| 1        | Employee<br>Provident Fund   | 2.8 | 3.3 | 3.3        | 4.3  | 3.3 | 3.3  | 4.5 | 3.5   | Very<br>Good |
| 2        | Working<br>environment such<br>as the relationship<br>with co-workers<br>and superiors,<br>organizational<br>culture, etc. | 2.9 | 2.5 | 3.1        | 3.1  | 3.2 | 3.8  | 4.5 | 3.3   | Very<br>Good |
| 3        | Library resources  | 2.9 | 3.3 | 3.3        | 3.1  | 3.4 | 2.9  | 3.5 | 3.2   | Very<br>Good |
| 4        | Scope of flexibilty<br>and innovation in-<br>Teaching  | 2.9 | 2.9 | 3.0        | 3.4  | 2.7 | 2.8  | 3.8 | 3.1   | Very<br>Good |
| 5        | Infrastructural<br>facilities -Cabin   | 1.9 | 3.3 | 3.0        | 2.9  | 3.6 | 2.4  | 4.3 | 3.0   | Very<br>Good |
| 6        | Infrastructural<br>facilities -<br>Computer  | 1.9 | 2.6 | 3.3        | 3.0  | 3.3 | 1.9  | 4.3 | 2.9   | Very<br>Good |
| 7        | Leave Travel<br>Allowance benefit  | 2.3 | 2.4 | 3.0        | 3.3  | 2.7 | 2.0  | 4.5 | 2.9   | Very<br>Good |
| 8        | Administrative support   | 2.2 | 2,4 | 3.1        | 2.6  | 3.2 | 2.1  | 3.8 | 2.8   | Very<br>Good |
| 9        | Technical support<br>(lab staff or<br>Teaching<br>assistants)  | 2.2 | 2.5 | 2.9        | 2.3  | 3.1 | 3.0  | 3.3 | 2.7   | Very<br>Good |
| 10       | ERP and<br>Examination<br>system support   | 2.4 | 2.7 | 3.3        | 2.9  | 2.7 | 2.1  | 3.0 | 2.7   | Very<br>Good |
| 11       | Medical<br>reimbursement<br>benefit  | 2.3 | 2.0 | 2.9        | 2.5  | 2.7 | 1.9  | 4.5 | 2.7   | Very<br>Good |
| 12       | Opportunity<br>extended to<br>participate in<br>Faculty<br>development/<br>training programs                               | 1.9 | 2.3 | 2.9        | 2.8  | 2.8 | 2.8  | 3,3 | 2.7   | Very<br>Good |

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| 13 | Infrastructural<br>facilities -<br>Telephone  | 2.1 | 2.3 | 3.0 | 2.9 | 3.2 | 2,0 | 3.0 | 2.6 | Very<br>Good |
|----|---|-----|-----|-----|-----|-----|-----|-----|-----|--------------|
| 14 | Experience gained<br>from Faculty<br>development/<br>training programs                | 1.9 | 2.2 | 2.7 | 2.4 | 2.7 | 2.4 | 4.0 | 2.6 | Very<br>Good |
| 15 | Research<br>environment and<br>support  | 1.8 | 2.1 | 3.0 | 2.6 | 2.6 | 2.4 | 3.8 | 2.6 | Very<br>Good |
| 16 | Salary as compared<br>to- Other private<br>teaching and<br>research<br>organisations  | 2,2 | 2.0 | 2.9 | 2.6 | 2.4 | 1.6 | 3.8 | 2.5 | Very<br>Good |
| 17 | Salary as compared to- AICTE norms  | 2.1 | 1.9 | 2.5 | 3.0 | 2.7 | 1.6 | 3.5 | 2,5 | Very<br>Good |
| 18 | Consultation /<br>Grievances<br>mechanisms  | 1.6 | 1.7 | 2.6 | 2.5 | 2.4 | 2.3 | 4.3 | 2.5 | Very<br>Good |
| 19 | Purchase, repair<br>and maintenance   | 2.0 | 2.5 | 2.4 | 2.5 | 2.8 | 1.6 | 3.5 | 2.5 | Very<br>Good |
| 20 | Scope of flexibilty<br>and innovation in-<br>Extracurricular and<br>social activities | 2.1 | 2.2 | 2.3 | 2.1 | 2.7 | 2.4 | 3.3 | 2.4 | Good         |
| 21 | Scope of flexibilty<br>and innovation in-<br>Research and R &<br>D projects           | 1.6 | 2.0 | 2.7 | 2.8 | 2.3 | 2.3 | 3.0 | 2.4 | Good         |
| 22 | Balance between<br>your teaching and<br>research workload                             | 1.8 | 2.2 | 2.4 | 2,6 | 1.9 | 2.0 | 3.0 | 2.3 | Good         |
| 23 | Financial<br>assistance to attend<br>conferences,<br>workshops etc                    | 1.4 | 1.9 | 2.5 | 2.5 | 2.0 | 2.3 | 3.0 | 2.2 | Good         |
| 24 | Leaves  | 1.3 | 1.8 | 2.5 | 2.0 | 2.2 | 1.6 | 3.8 | 2.2 | Good         |
| 25 | Medical Insurance<br>Benefit  | 1.7 | 1.5 | 2.6 | 1.5 | 2.4 | 1.4 | 3.0 | 2.0 | Good         |
| 26 | Scope of flexibilty<br>and innovation in-<br>Consultancy and<br>industry interaction  | 1.5 | 1.7 | 2.0 | 2.0 | 1.9 | 1.7 | 2.5 | 1.9 | Good         |

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#### 5. Non-teaching staff feedback-

Table 3: Non-teaching staff feedback

| S.<br>No | Parameter   | Average<br>Score | Rating    |
|----------|---|------------------|-----------|
| 1        | Working environment such as the relationship with co-<br>workers and supervisors etc. | 3.1              | Excellent |
| 2        | Infrastructural Facilities- Internet  | 3.1              | Excellent |
| 3        | Infrastructural Facilities- Computer  | 2.9              | Very Good |
| 4        | Infrastructural Facilities- Telephone   | 2.8              | Very Good |
| 5        | Infrastructural Facilities- Cabin   | 2.7              | Very Good |
| 6        | Job profile in terms of competency, workload, diversity of work etc.                  | 2.6              | Very Good |
| 7        | Consultation/ Grievances mechanisms   | 2.1              | Very Good |
| 8        | Salary as compared to- Other private teaching and research organisations              | 2.1              | Very Good |
| 9        | Career advancement opportunities  | 2.1              | Very Good |
| 10       | Salary as compared to- Minimum wages notified by Govt. of India                       | 1.8              | Good      |
| 11       | Training provided for your job  | 1.8              | Good      |
| 12       | Compensation and other benefits including leave                                       | 1.5              | Good      |

Feedback has been collected from non-teaching staff of JIIT on 15 parameters. The results shown in Table 3 indicate that the staffs have given 'Excellent' rating to Working environment and relationship with co-workers and internet facility. The other infrastructure facilities such as cabin, computer, telephone etc. have been rated 'very good'. However, the score is low on training for job and salary related parameters.

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#### 6. Recommendations:

On the basis of feedback reports of various stakeholders, the following recommendations are given by the subcommittee:

- Parents may be invited at the beginning of every year for interaction and sharing their concerns with Management/Faculty members for improvement.
- Need for improving the skills required for cracking GD's and Interviews through pre-placement training of students.
- More workshops/extra-curricular activities are conducted, for holistic development of students.
- 4. Enhancing the Industry-Institute interface for enriching the minds.
- New Industry oriented courses such as Machine Learning/AI, IOS, Web Development, Python, Systems Course, Foreign Language Course, Deep Learning, Design Pattern, Android Programming Modern Mobile App Development be included in curriculum.
- Soliciting more training and consulting/workshops with Industry for enriching the faculty members' skills to improve their classroom teaching skills.
- More FDP's be conducted for new join faculty members for improving their teaching.
- Workshops/training is conducted for Non-teaching staff to improve their interpersonal skills.
- Faculty members be given more flexibility in their teaching, research and consultancies.
- 10. Faculty members may be given some flexibility in their working hours to improve their work-life balance.
- 11. Compensation and other benefits may be enhanced for faculty and non-teaching staff.